

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: July 2008

(Non-agricultural establishments employing 20 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

1994 PSIC as amended	Industry	Median Basic Pay (₱)	Median Allowances ¹ (₱)
	ALL INDUSTRIES	9,922	1,098
C	MINING AND QUARRYING	8,533	574
C10	Metallic Ore Mining	8,387	528
C11	Non-Metallic Mining and Quarrying	13,914	5,045
D	MANUFACTURING	9,007	717
D15 excl. D155	Manufacture of Food Products except Beverages	9,116	631
D155	Manufacture of Beverages	13,915	656
D16	Manufacture of Tobacco Products	12,419	476
D17	Manufacture of Textiles	9,488	485
D18	Manufacture of Wearing Apparel	8,171	327
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	9,116	392
D192	Manufacture of Footwear	9,306	614
D201/D202	Manufacture of Wood and Wood Products, Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials except Furniture	7,393	604
D21	Manufacture of Paper and Paper Products	9,813	396
D22	Publishing, Printing and Reproduction of Recorded Media	11,315	1,320
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	25,127	5,013
D24	Manufacture of Chemicals and Chemical Products	10,565	895
D251	Manufacture of Rubber Products	9,480	1,109
D252	Manufacture of Plastic Products	9,704	412
D261	Manufacture of Glass and Glass Products	10,297	657
D262	Manufacture of Cement	22,768	2,459
D269	Manufacture of Other Non-Metallic Mineral Products, n.e.c.	9,287	574
D27	Manufacture of Basic Metals	10,645	1,181
D28	Manufacture of Fabricated Metal Products, except Machinery and Equipment	8,803	443
D29	Manufacture of Machinery and Equipment, n.e.c.	8,694	704
D30	Manufacture of Office, Accounting and Computing Machinery	8,689	719
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	8,702	1,616
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	8,961	915
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	7,880	629
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	10,275	1,132
D35 excl. D351	Manufacture of Other Transport Equipment except Building and Repairing of Ships and Boats	13,948	1,671
D351	Building and Repairing of Ships and Boats	9,322	622
D36	Manufacture and Repair of Furniture	7,740	645
D37/39	Recycling; Manufacturing, n.e.c.	7,884	685
E	ELECTRICITY, GAS AND WATER SUPPLY	13,993	1,990
E40	Electricity, Gas, Steam and Hot Water Supply	15,757	1,770
E41	Collection, Purification and Distribution of Water	10,486	2,541
F45	CONSTRUCTION	9693	305

¹ Refer only to those workers given regular/guaranteed cash allowances.

TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Industry, Philippines: July 2008 (Cont'd)

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1994 PSIC as amended	Industry	Median Basic Pay (₱)	Median Allowances ¹ (₱)
G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS	9,320	578
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	9,437	872
G51	Wholesale Trade and Commission Trade, except of Motor Vehicles and Motorcycles	10,440	1,802
G52	Retail Trade, except of Motor Vehicles and Motorcycles; Repair of Personal and Household Goods	8,373	424
H55	HOTELS AND RESTAURANTS	9,436	1,191
I	TRANSPORT, STORAGE AND COMMUNICATIONS	11,969	1,439
I60 excl. I6011	Other Land Transport, except Bus Line Operation; Transport Via Pipelines	9,775	1,469
I6011	Bus Line Operation	8,211	744
161	Water Transport	11,222	1,114
I62	Air Transport	19,819	1,637
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	11,305	1,433
164 excl. I6411	Postal and Telecommunications Services except National Postal	19,403	1,160
J	FINANCIAL INTERMEDIATION	15,571	1,319
J65 excl. J6510	Banking Institutions except Central Banking	18,337	1,316
J66	Non-Bank Financial Intermediation	10,574	1,625
J67	Insurance and Pension Funding except Compulsory Social Security	16,921	1,282
J68	Activities Auxiliary to Financial Intermediation	12,620	1,262
K	REAL ESTATE, RENTING AND BUSINESS ACTIVITIES	11,662	1,624
K70	Real Estate Activities	12,756	1,204
K71	Renting of Machinery and Equipment Without Operator; Personal and Household Goods	10,512	224
K72	Computer and Related Activities	13,410	722
K73	Research and Development	16,768	2,201
K74 excl. K7412/ K7421/ K74996/ K74997	Miscellaneous Business Activities	9,023	592
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy	17,672	2,124
K7421	Architectural, Engineering and Related Technical Consultancy	13,392	2,353
K74996	Call Center Activities	15,140	2,204
K74997	Medical Transcription and Related Outsourcing Activities	9,856	1,513
M81	PRIVATE EDUCATION SERVICES	12,335	1,166
N85 excl. N8511	HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH ACTIVITIES	8,829	1,045
O	OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	9,782	872
O90	Sewage and Refuse Disposal, Sanitation and Similar Activities	9,718	2,039
O92 excl. O92112	Recreational, Cultural and Sporting Activities except Animated Films and Cartoons Production	9,734	836
O92112	Animated Films and Cartoons Production	12,661	1,626
O93	Other Service Activities	9,625	1,176

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

1 Refer only to those workers given regular/guaranteed cash allowances.

Source of data: Bureau of Labor and Employment Statistics, 2008 Occupational Wages Survey.